



# Weld Food Bank

## WHISTLEBLOWER POLICY

If any employee reasonably believes that some policy, practice, or activity of the Weld Food Bank is in violation of law, a written complaint must be filed by that employee with the Chief Executive Officer. If the complaint is against the CEO, a written complaint must be filed by that employee with the Board President.

It is the intent of the Weld Food Bank to adhere to all laws and regulations that apply to the organization and the purpose of this policy is to support the organization's goal of legal compliance. The support of all employees is necessary to achieving compliance with various laws and regulations. A timely report provides Weld Food Bank with a reasonable opportunity to investigate and correct any possible unlawful activity.

The Weld Food Bank will not retaliate against an employee who in good faith, has made a protest or raised a complaint against some practice of the Weld Food Bank, or of another individual or entity with whom the Weld Food Bank has a business relationship, on the basis of a reasonable belief that the practice is in violation of law, or a clear mandate of public policy.

The Weld Food Bank will not retaliate against employees who disclose or threaten to Disclose to a supervisor or a public body, any activity, policy, or practice of the Weld Food Bank that the employee reasonably believes is in violation of a law, or a rule, or regulation mandated pursuant to law.

Updated: 3/22/2023